



MARINA COAST WATER DISTRICT

11 RESERVATION ROAD, MARINA, CA 93933-2099

Home Page: www.mcwd.org

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Board of Directors Budget and Personnel Committee Meeting

Marina Coast Water District

July 13, 2021 at 6:30 p.m.

DIRECTORS

JAN SHRINER
President

THOMAS P. MOORE
Vice President

HERBERT CORTEZ
GAIL MORTON
MATT ZEFFERMAN

Due to Governor Newsom's Executive Order N-29-20 and recommendations on protocols to contain the spread of COVID-19, staff and Committee members will be attending the July 13, 2021 meeting remotely from various locations and the meeting will be held via Zoom conference. There will be NO physical location of the meeting.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/81993225501?pwd=SE1qN01vdjFyUUtuWlhENmdwRFVZz09>

Passcode: 415506

To join via phone: 1-669-900-6833

Webinar ID: 819 9322 5501

Passcode: 415506

Committee Members

Herbert Cortez

Jan Shriner

Agenda

This meeting has been noticed according to the Brown Act rules. The Committee will receive information on, discuss and consider making recommendations to the MCWD Board on the items contained in this agenda.

1. Call to Order/Roll Call
2. Public Comments on any item Not on the Agenda *Anyone wishing to address the Committee on matters not appearing on the Agenda may do so at this time. Please limit your comment to four minutes. The public may comment on any other item(s) listed on the Agenda at the time the item(s) is considered by the Committee.*
3. Approve the Draft Minutes of the June 1, 2021 Meeting
4. Receive a Covid Update and Discuss Phased Reopening
5. Receive Background Information Regarding the District's Cost Centers
6. Discuss Recruitment Guidelines - Diversity/Equity/Inclusion Lens
7. Identify Agenda Items for the Next Committee Meeting
8. Committee Member Comments
9. Adjournment



Marina Coast Water District

Draft Minutes Budget and Personnel Committee Meeting

June 1, 2021

1. Call to Order:

The June 1, 2021 Budget and Personnel Committee meeting was called to order at 6:33 p.m. by President Shriner. In attendance via Zoom teleconference were:

- Committee members: President Shriner and Director Cortez
- Staff: Remleh Scherzinger, Kelly Cadiente, Rose Gill, and Paula Riso
- Public members: None

2. Public Comments on Any Item Not on the Agenda:

There was no public comment.

3. Approve the Draft Minutes of the May 4, 2021 Meeting:

Director Cortez made a motion to approve the minutes of May 4, 2021. President Shriner seconded the motion. The minutes were approved by a vote of 2-Ayes (Cortez, Shriner), 0-Noes, and 0-Absent.

4. Review the Draft Budget for FY 2021-2022:

Ms. Cadiente reviewed the latest changes to the budget following the outcome of the budget workshop.

5. Discuss Results of the Employee Survey Regarding Covid:

Ms. Gill shared the results of the latest Covid survey asking District employees how well the District has responded to and executed the Covid protocols. Director Cortez noted that there is a small group of employees that seemed to have concerns with how the District handled things, and that is to be anticipated and he was not worried. Mr. Scherzinger stated that this was an opportunity for the District to put a little more effort into getting information out there and be ready for the June 15th reopening/changes. Discussion followed.

6. Review Language for the Board Procedures Manual:

Mr. Scherzinger reviewed the proposed language regarding Board compensation for attending District meetings. The Commission recommended forwarding this to the Board for consideration.

7. Identify Agenda Items for the Next Committee Meeting:

Director Cortez asked to discuss the District's phased reopening after June 15th and a Covid update. President Shriner asked to discuss the origin and function of the District's different cost centers and also discuss if the District is up to date with recruitment including Diversity/Equity/Inclusion Lens.

8. Committee Member Comments:

Director Cortez thanked Ms. Gill for completing the employee survey and thanked Mr. Scherzinger for following up on the compensation language for the Board. He also asked to look at the water rates in an upcoming B&P meeting. President Shriner thanked everyone for their work pulling this information together.

8. Adjournment:

Meeting adjourned at 7:21 p.m.